Board Member Profile Worksheet

Use this grid to develop a visual picture of the board’s current composition, and identify the skill sets you already have. Assign a current board member’s name to each column. Each member of the governance committee should complete the profile of each individual to the best of his/her ability.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Characteristic | Joe Smith | Jane Doe |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |
| Under 40 |  |  |  |  |  |  |  |  |  |  |  |
| 40 - 65 |  |  |  |  |  |  |  |  |  |  |  |
| Over 65 |  |  |  |  |  |  |  |  |  |  |  |
| Gender |  |  |  |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |  |  |  |
| Female |  |  |  |  |  |  |  |  |  |  |  |
| Diversity |  |  |  |  |  |  |  |  |  |  |  |
| Racial/Ethnic |  |  |  |  |  |  |  |  |  |  |  |
| Disability |  |  |  |  |  |  |  |  |  |  |  |
| Geographic |  |  |  |  |  |  |  |  |  |  |  |
| Resources |  |  |  |  |  |  |  |  |  |  |  |
| Money to give |  |  |  |  |  |  |  |  |  |  |  |
| Access to money |  |  |  |  |  |  |  |  |  |  |  |
| Community Connections |  |  |  |  |  |  |  |  |  |  |  |
| Nonprofit |  |  |  |  |  |  |  |  |  |  |  |
| Corporate |  |  |  |  |  |  |  |  |  |  |  |
| Government |  |  |  |  |  |  |  |  |  |  |  |
| Media |  |  |  |  |  |  |  |  |  |  |  |
| Philanthropic |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| Qualities |  |  |  |  |  |  |  |  |  |  |  |
| Visionary |  |  |  |  |  |  |  |  |  |  |  |
| Results oriented |  |  |  |  |  |  |  |  |  |  |  |
| Consensus builder |  |  |  |  |  |  |  |  |  |  |  |
| Analyst |  |  |  |  |  |  |  |  |  |  |  |
| Areas of Expertise |  |  |  |  |  |  |  |  |  |  |  |
| Financial |  |  |  |  |  |  |  |  |  |  |  |
| Legal |  |  |  |  |  |  |  |  |  |  |  |
| Fundraising |  |  |  |  |  |  |  |  |  |  |  |
| Other |  |  |  |  |  |  |  |  |  |  |  |
| # years/terms on board |  |  |  |  |  |  |  |  |  |  |  |