Individual Board Member Self-Evaluation

Use the following questions to rate the effectiveness of your own board service. Results may be shared or kept private, but the answers can be the basis of a good discussion for the full board or a good way to set personal goals for enhancing your board service.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Board Responsibilities | Yes | No | Needs Improvement | Not Sure |
| Do I understand and support the mission of the organization? |  |  |  |  |
| Am I knowledgeable about the programs and services we offer? |  |  |  |  |
| Do I read and understand the organization’s financial statements? |  |  |  |  |
| Do I prepare for and participate in board meetings and committee meetings? |  |  |  |  |
| Do I have a good working relationship with the Executive Director? Do I participate in the annual evaluation of the Executive Director? |  |  |  |  |
| Do I assist with fund-raising and give an annual gift to the organization to the best of my ability? |  |  |  |  |
| Do I recommend qualified individuals for service on the board? |  |  |  |  |
| Do I act as a good-will ambassador to the organization? |  |  |  |  |
| Do I ask questions and raise discussion when I disagree with the prevailing board opinion? Do I put the interests of the organization above my own? |  |  |  |  |
| Do I participate in developing the strategic plan that guides the future of the organization? |  |  |  |  |
| Do I attend and participate in the organization’s programs? |  |  |  |  |